## DEPARTMENT OF LABOR

Employment and Training Administration

TA-W-94,570

RICHMOND ASSEMBLY PLANT

MATTHEWS AURORA FUNERAL SOLUTIONS DIVISION

INCLUDING WORKERS REPORTING WAGES UNDER THE YORK GROUP, INC. AND

MILSO INDUSTRIES CORPORATION

INCLUDING ON-SITE LEASED WORKERS FROM MANPOWER STAFFING, FIRST

CALL STAFFING, AND ADECCO

RICHMOND, INDIANA

Certification Regarding Eligibility
To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. § 2273, the Department of Labor herein presents the results of an investigation regarding certification of eligibility to apply for worker adjustment assistance.

The group eligibility requirements for workers of a firm under Section 222(a) of the Act, 19 U.S.C. § 2272(a), are satisfied if the following criteria are met:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) (B) (i) (I) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm; OR
  - (II) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; AND
  - (ii) the shift/acquisition must have contributed importantly to the workers' separation or threat of separation.

The investigation was initiated in response to a petition filed on February 28, 2019 on behalf of workers and former workers of Richmond Assembly Plant, Matthews Aurora Funeral Solutions Division, Richmond, Indiana (Richmond Assembly Plant-Matthews Aurora Funeral Solutions). The workers' firm is engaged in activities related to the production of metal and cremation caskets. Workers are not separately identifiable by the article produced. The subject worker group (Richmond Assembly Plant-Matthews Aurora Funeral Solutions) includes workers whose wages are reported under The York Group, Inc. and Milso Industries Corporation as well as on-site leased workers from Manpower Staffing, First Call Staffing, and Adecco.

During the course of the investigation, information was collected from the workers' firm and the petitioners.

Section 222(a)(1) has been met because a significant number or proportion of the workers in Richmond Assembly Plant-Matthews Aurora Funeral Solutions have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the workers' firm has partially shifted to a foreign country the production of a(n) article like or directly competitive with the metal and cremation caskets produced by the subject workers which contributed

importantly to worker group separations at Richmond Assembly Plant-Matthews Aurora Funeral Solutions.

## Conclusion

After careful review of the facts obtained in the investigation, I determine that workers of Richmond Assembly Plant-Matthews Aurora Funeral Solutions, who are engaged in activities related to the production of metal and cremation caskets, meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

"All workers of Richmond Assembly Plant, Matthews Aurora Funeral Solutions Division, including workers reporting wages under The York Group, Inc. and Milso Industries Corporation, including on-site leased workers from Manpower Staffing, First Call Staffing, and Adecco, Richmond, Indiana, who became totally or partially separated from employment on or after February 28, 2018 through two years from the date of certification, and all workers in the group threatened with total or partial separation from employment on the date of certification through two years from the date of certification, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended."

Signed in Washington, D.C. this 24th day of May 2019.

/s/Del Min Amy Chen

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DEL MIN AMY CHEN

Certifying Officer, Office of

Trade Adjustment Assistance